

Rail Systems Australia's (RSA) goal is to demonstrate an ongoing and determined commitment to health and safety throughout our organisation. We aim to remove or reduce the risks to the safety, health and welfare of all workers, contractors, visitors and members of the public, whom may be affected by our business operations and products.

This policy reflects our commitment to ensure that health and safety at work is key to the business and is critical to our ongoing success.


OBJECTIVES

To demonstrate this commitment, RSA shall:

- Provide and maintain a safe working environment, using safe systems of work and applying a systematic risk identification, assessment and hazard reduction process to eliminate or reduce health and safety risks. All our people will be informed of the safety and health hazards and risks that may affect their work.
- Implement management systems to ensure compliance with legislation and other requirements. RSA will regularly monitor and report compliance to stakeholders.
- Remain committed to continually improving our safety and health systems and performance. We shall actively review and report our health and safety performance against annual objectives and targets.
- Strive to include safety and health as a normal and key component in all aspects of our work.
- Create a workplace culture that supports and encourages people to be healthy on and off the job to support the overall wellbeing of our people
- Promote and support a positive approach to psychological, physical and social health and wellbeing and encourage reporting of such issues.
- Engage in open communication and consultation between employees, sub-contractors and stakeholders, to promote and create a safe and healthy work environment. We will encourage the involvement of all our people, sub-contractors and stakeholders.
- Ensure the safety and health competence of our sub-contractors and stakeholders, and their compliance to agreed health and safety standards.
- Ensure sufficient information, instruction, training and supervision is provided to make sure that all our workers have the skills and competency to work safely
- Empower all workers with the authority and obligation to stop work if they feel it is hazardous. RSA promotes a culture in which everybody is aware of their health and safety obligations and feels empowered to raise health and safety concerns with management.

This Policy applies to all business units, operations and functions, including those where employees who are deployed remotely, on secondment, or working from home.

This policy will be reviewed periodically, to ensure it remains relevant and encourages best industry practice.



Mike Stegena

Director



Tom Warner

Managing Director