

## **Environmental Policy**

Rail Systems Australia (RSA) is committed to managing all aspects of our operations including the planning and execution of our day-to-day activities in an environmentally responsible manner.

RSA actively seeks to minimise the environmental impacts of its operations in accordance with our Integrated Management System.

RSA supports, encourages and assists employees, subcontractors and stakeholders to use our resources more efficiently and reduce our everyday environmental impacts. We are committed to regularly review all aspects of our work and achieve targets to minimise all significant environmental impacts.

The management of RSA is responsible for the implementation of this policy. All employees have a responsibility to work sustainably and reduce the negative impact of their own activities on the environment.

## **OBJECTIVES**

To fulfil the objectives of this policy, RSA commits to:

- Foster a culture of environmental responsibility at work and ensure that all staff and our contractors are aware of the expectations placed on them.
- Minimise energy usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources and impacts on visual amenity, air, water, land, flora, fauna and cultural and heritage values.
- Encourage and promote innovative environmental practices to continually improve our environmental performance through setting and reviewing measurable objectives and targets
- Provide appropriate resources, training and education to all levels of RSA personnel to enable them to fulfil their responsibilities and understand the environmental aspects and impacts of our activities.
- Reduce wastage and dispose of waste thoughtfully through the attitude of 'reducing, recycling and reusing'.
- Always comply with mandatory environmental laws and regulations, actively seeking ways to improve our compliance within the spirit of the legislation.

This Policy applies to all business units, operations and functions, including those where employees who are deployed remotely, on secondment, or working from home.

This policy will be reviewed periodically to ensure it remains relevant and encourages best industry practice.

Mike Stegena

Tom Warner

Director

**Managing Director**